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601 There is a reciprocal term equivalent in meaning, but not at all as technical in its connotation as the English word "spouse," whereby husbands and wives refer to each other: *sizighos*. Apart from this, there are no Greek words with the specific and exclusive significance of English "husband" and "wife." For husband, *andras* (man) is used; for wife, *yineka* (woman) or *kira* (lady).

601 608 585 The remaining terms in the Greek system that are related to marriage are those which refer reciprocally to a couple's marriage sponsor and the latter's spouse: *kumbaros* and *kumbara*. Moreover, the terms are extended on both sides to refer to the parents, brothers and sisters, and children of the original sponsors and their spouses when they marry.

[582] Marriage sponsors may, but need not be chosen (and in the majority of instances in Vasilika are not chosen) from among one's biological kin. The term *kumbaros* is, however, properly considered part of the system of kinship terms because of a very weighty customary prohibition which the status of *kumbaros* imposes: the prohibition against marriage in the same degrees as those appropriate to blood relatives.

601 608 851 The same reciprocal terms, *kumbaros* and *kumbara*, with the same extensions to the kindred of each of the original parties and the same marriage prohibitions, are established between the parents of a child and his baptismal godparent (*nonos* or *nona*). Here again, parents may choose those with whom they wish to enter into this relationship, and individuals may or may not accept the request to sponsor a godchild (*vaftistikos* or *vaftistikya*).

602 608 557 [581] [582] [612] Vasilika's inhabitants make use of the possibilities of the *kumbari* system in such a way as to parallel their search for affinal kin (in-laws). Just as the people of Vasilika select marriage partners for themselves and their children with an eye to the augmentation of material resources and social prestige, so they try to find *kumbari* whose wealth and position will be a source of potential help for themselves and their children. The similarity in functions of the two types of relationships is paralleled by their similarity in structural effects. Just as affinal connections preclude the possibility of marriage between any of the relatives of the two elementary families involved, so do *kumbari* connections. Moreover, since the people of the village apparently prefer to select *kumbari* from non-kin (they must do so with affinals), they succeed in augmenting their network of associations with what, from the standpoint of kin connections, is a random collection of elementary families and their bilateral kindred. Non-kin are more likely to be in other villages, and people of greater prestige in the towns and cities. Here again *kumbari* associations tend to lead out of the village, and there is frequently a disparity in the economic and social positions between villagers and their *kumbari*. On the one hand, some prosperous village farmers serve as godparents for shepherd families, and on the other, the aspiring farming families choose an urban merchant, or a professional man, as *kumbaros*. The parallel with relatives by marriage is most striking between *kumbari* through godparenthood, and the mutual obligations involved are larger in number, last longer, and are more likely to be fulfilled than those with marriage sponsors."

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602 608 612 Still another parallel between in-laws and *kumbari* is that the individuals who fill these statuses are freely chosen, in contrast with consanguineal (blood)

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relatives who are, of course, automatically acquired by birth. Certainly this is a real distinction between the affinals and *kumbari*, on the one hand, and consanguineals on the other, but, in Vasilika at least, it is not a difference of preponderant functional importance. In practice, any significant relationships established even between consanguineal kin outside of the elementary family are voluntarily arranged, and this element of the situation is more important than is the fact that the pool of blood kin from whom a man or woman can make the choice is predetermined.

Let us summarize the situation this way: A man and his elementary family can normally provide all the personnel needed for the year-round functions on his farm. At peak periods the farmer hires the necessary additional labor. However, from time to time he may need temporary help. He may need an extra horse for plowing, or he may want to join with someone to fill a truck with grain for a trip to the mill or with cotton for a trip to the gin; or he may need an extra hand or two to string tobacco or to separate cotton from the pod, or he may want someone to help with irrigation, or he may wish to join with another family for the Easter feast. For both giving and receiving assistance of this kind, Vasilika's farmers seem to consider all the village's inhabitants, kin or non-kin, *kumbari* or non-*kumbari*, neighbor or non-neighbor, as almost equally suitable candidates. A farmer may choose one non-neighbor villager who has a good horse, and exchange plowing assistance with him, a next-door neighbor with whom he joins in sending grain to the mill, a village sister to help with tobacco stringing to whom he gives a bottle of wine or the like in return, and so on. Moreover, none of these arrangements is necessarily permanent; the personnel may vary from year to year and from season to season. Indeed, shifting relationships of this kind are more common than permanent ones. From our point of view, the significance lies in the fact that whether or not kin are involved, the type of association is the same.

There is one notable exception. No matter how valuable assistance might be, it is not sought after if the individuals capable of rendering it belong to a family with whom there is an acute, even if temporary, disagreement. For example, although one of the village girls was adept at giving penicillin injections, a woman from a family which was on bad terms with that of the girl preferred to leave the village for a week to live with a town relative who was also capable of giving the injections. The trip was inconvenient for the ill woman's family, and since she was not fond of her relative, the visit was actually distasteful to her. But neither of these considerations was compelling enough to have her choose what in her and her family's opinion was the worse alternative—to ask assistance from a village family with whom they were currently in acrimonious rivalry. Feuding of this kind can occur among kin as well as among neighbors.

Apart from the agricultural production cycle and other predominantly village-centered activities, Vasilika's farmers need help in arranging marriages, in educating their children, in finding employment, in dealing with government officials and with merchants to whom they sell their produce. They also want some urban associations simply for prestige, and to provide a place to stay if they visit towns and cities. For these extra-village purposes, a farmer is more likely

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first to survey his consanguineal kin, his affinals, and his *kumbari*. From among these, he may choose one of his first cousins with whom his son will board while he goes to the gymnasium, one of his sons-in-law who is a civil servant to help with tax problems, one of his *kumbari* to recommend a merchant, and so on. Again, the farmer chooses different individuals from among those potentially helpful to him by virtue of their statuses and need not ask any one person to help him in more than one way. Once more the relationships need not be permanent; if for any reason they prove unsatisfactory, a man shifts to another individual. Moreover, the farmer reciprocates these favors in various ways, for example, by taking his cousin's child for the summer, by offering hospitality to *kumbari* at festival times, or by getting information about village girls from among whom his urban connection may want to arrange a marriage. If a farmer can find no one among his group of consanguineal kin, his affinals, and his *kumbari* who is willing to enter into an agreement with him for these extra-village needs, he turns to his fellow villagers and neighbors and attempts to attach himself to their network of extra-village associations.

What Vasilika's farmers do not do is attempt to establish new and direct relationships with complete strangers, that is, persons or agencies outside the network of their own or their fellow villagers' extra-village associations.

In sum, then, outside of the elementary family, a Vasilika farmer expects to establish voluntary relationships with a number of different individuals from each of whom he expects the fulfillment of a limited set of obligations to himself, and toward each of whom he will fulfill an equivalent but usually not identical set of obligations. Each man is the center of a series of varied relationships in which those with whom he associates himself have no necessary connections with each other. He is the hub of a wheel that has no rim.

George Foster has called paired relationships of this kind "dyadic contracts" (Foster, 1961). He believes they will occur in societies in which the number of people to whom a man can have culturally defined obligations is so large that it is not possible for him to fulfill them all. Men and women, therefore, choose from among their many kin, godparents and the like, those with whom they will make dyadic contracts. The people and the situation in which the contract is enforced vary from time to time. Foster suggests that such sets of paired relationships deter the development of factional groups. The idea of the dyadic contract is an extraordinarily useful concept for understanding the relationships I have just described for Vasilika, and Foster's analysis illuminates the consequences of what I have just called a situation in which each man or woman is the hub of a rimless wheel.

In the next chapter, the quality of the human relations characteristic of the elementary family and of the other types of associations of the villagers will be discussed.

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against the clamorous demands of deserving relatives who badly need a job.

The strong egalitarian spirit that runs through Greek life works in a somewhat parallel fashion to undermine the efficiency of large concerns. When every man feels himself just as good as everybody else, personal loyalty to a superior in a bureaucratic organization is difficult to establish. A bold spirit is sorely tempted to launch some sort of petty intrigue against his immediate boss, in the hope of displacing him and perhaps inheriting the position. More cautious persons are prone to develop a false servility and flattery of their superiors, in the hope of winning special confidence and favor. Both attitudes interfere with the effectiveness of large-scale organization; and both arise in large part from the underlying distrust Greeks feel toward anyone outside the sacred circle of the family.

Observations such as these are, of course, impressionistic, and it is not difficult to find many exceptions to the rule. Yet no one can deny that petty intrigue, nepotism and a remarkably ruthless pursuit of individual self-interest are far more widespread in Greece than in more industrially advanced countries. Indeed, these psychological characteristics of the Greek people perhaps have much to do with the relatively backward state of their technology, quite apart from the financial and physical difficulties which also hinder the development of large-scale modern industry in the country. Modern technology is, after all, incompatible with small-scale family enterprise; cooperation of larger numbers of men is necessary, and the traditions of the Greek people make such cooperation difficult to achieve.

This psychological attitude clearly makes the position of wage and salary earners less satisfactory than it might otherwise be. Anyone who has had any contact with the fierce intrigue that often disfigures personal relations among a group of Greek employees is likely to wonder how men can endure such ten-

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sions, only to remember how precious a job is to every Greek, and how impossible it is for a man to throw up a position in disgust in the hope of finding another and better one. There are, however, other factors which make the position of wage and salary earners difficult, and foster chronic discontent among them.

Wages are low, and are constantly in danger of being undercut by young men coming from the villages in search of work. Such new arrivals can often afford to work for less than a regular urban resident, for they have no homes or families to maintain, and can, in summer at least, sleep outdoors and eat very little in order to save a small sum with which to return home in the fall. As a result, a large part of the building trades, for example, is in the hands of migrant labor. Unions can do little to improve wages or working conditions when dozens of applicants seek every job that opens, and are ready, if need be, to bid against one another in order to get employment at all. Moreover, the prestige accorded to white-collar work and to immunity from manual toil obviously puts the working class at a psychological disadvantage, and builds up a sense of grievance among those condemned to labor with their hands.

Like the hill villagers, the workingmen of the towns were deeply infiltrated by Communist propaganda during the second world war. Attacks upon the rich, as traitors to the nation and oppressors of the poor, won widespread response. And indeed, the conduct of the small group of wealthy men in Greece lent some color to the accusations which Communists launched against them. Most men of property felt it more vital to safeguard their possessions than to join in any active resistance to the German and Italian authorities. Many of them exhibited the same ruthlessness against everyone beyond the family circle that most Greeks exhibit, and did so even when people were actually starving in the streets, as they were in 1941. Acts of